

## Application for Employment

Main Campus: 6 Loker Street, Wayland, MA 01778  
508-653-1188 Veritasma.org



Veritas means Truth, and together we are on a mission to develop in our students an authentic faith in Christ, an unconditional love for all people, and the ability to reason through the complex problems of this world.

### Part One: Personal Information

Name:

Position for which you are applying:

Home Address:

Preferred Phone Numbers(s): Mobile  Home

Are you authorized to work in the United States? Yes  No

Have you ever been convicted of a felony? Yes  No   
(If yes, please provide an explanation)

Have you ever been terminated from employment? Yes  No   
(If yes, please provide an explanation)

Please submit a current resume to [sberthel@veritasma.org](mailto:sberthel@veritasma.org)

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**Part Two: Educational Background & Certification**  
(please list all post-secondary schools you attended)

School/Institution

Diploma/Degree

Major/Minor

Graduate or Post-Graduate

Coursework Location Dates

Cumulative GPA: BA/BS

MA

Other

Honors, Distinctions, Activities:

Please submit copies of your college and (if applicable) graduate school transcripts (unofficial copies are acceptable)

Certification(s):

Type:

Date Issued / Date Expires (if applicable)

Issuing State:

Subjects and Grades:

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### Part Three: Professional Background

Please list your work history, including teaching and non-teaching professional experiences, starting with the most recent.

List any additional activities in which you have participated (e.g., serving on a curriculum committee) &/ or any memberships you hold in professional organizations:

Please provide names and contact information for three (3) professional references, including your current supervisor, and one (1) personal reference who is not a relative. Veritas will not contact any references until you have granted permission.

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## Part Four: Background in the Christian Faith

Briefly describe how you came to faith in Jesus Christ and your personal relationship with Him at this point in your life:

What practices do you follow that provide spiritual guidance and endurance for you?

Describe your connection to your current local church body (e.g., Member? Attender? Involved in any ministries? What do you like the best? What would you change? Etc.)

Tell us about a person who has helped to positively shape your spiritual life:

Tell us about a person you have helped to care for or influence spiritually:



## Part Five: Professional Perspectives

Regardless of your experience or background in a Christian or secular school setting, how would your teaching or subject matter in a Christian School setting differ from your teaching of subject matter in a secular school (whether independent or public)?

What principles &/or practices guide your classroom management, student relationships, holding students accountable, etc.?

What is your view on the use of technology in the educational process? What principles &/or practices guide your interaction with the parents of your students?

Provide us with a brief "SWOT Analysis" of Christian education in this time and place (2020's in New England) via a quick sentence or two on each aspect:

Strength:

Weakness:

Opportunity:

Threat:



## Part Six: Common Bonds

We prize the community that we have as born-again followers of the Lord Jesus Christ; as such, we seek to work with people who agree to honor the following statements of faith which serve to guide our school:

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1. The Bible is the Word of God, verbally inspired by God the Holy Spirit, inerrant in the original writings, and the supreme and final authority in faith and practice. (2 Timothy 3:15; 2 Peter 1:21)
2. There is only one God, who exists as three persons: Father, Son, and Holy Spirit. They are one in substance and equal in power and glory. (Genesis 1:1; John 10:30)
3. God is the Creator of all that is, and has designed it and all its parts with specific purpose. Man was created in the image of God to enjoy a relationship with Him, but he chose to go his own independent way. As a result, that relationship was broken and the image of God was distorted. God created mankind male and female, in such a way that they would complement and complete each other. God instituted monogamous marriage between one male and one female as the foundation of the family, which is the basic structure of human society. Restoration of our relationship with God depends upon the grace of God, our faith in Christ, and the renewing work of the Holy Spirit. (Genesis 1:27; 3; John 3:16-18; Ephesians 2:8-10; Romans 1:18-32)
4. Jesus Christ, the manifestation of God in human form, lived a sinless life and then died on a cross to secure the salvation of mankind. When He rose bodily from the dead, He proved His claim to be God and to have the power to forgive our sins, thus enabling us to be brought back into a right relationship with God. (John 10:33; Hebrews 4:15; 1 Corinthians 15:3-4)
5. The Holy Spirit is God and applies the work of Christ in our lives. He gives us the power to receive Christ's provision for our sins and to live effective and abundant Christian lives.
6. (Romans 8:13-14; 1 Corinthians 6:19-20)
7. The Church is all those who have personally received Jesus Christ as Savior. These people seek to bring their lives increasingly under the control of the Holy Spirit and thus express His fruit of love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control. It is by the power of the Spirit and His leading that believers contribute to the spread of the Gospel through word and deed. We believe in the spiritual unity of all believers. (1 Corinthians 12:12-13; Galatians 5:22-26; Matthew 28:19-20; John 17:20-23)
8. Jesus Christ will return to earth to consummate human history. At that time those who have rejected Jesus, God's only provision for our sins, will experience eternal separation from God. Those who are made right in God's sight through faith in Christ shall enter into His presence to enjoy the fullness of life with Him for eternity. (John 5:28-29; 1 Thessalonians 4:14-17)

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### Part Six: Common Bonds [continued]

If you fully endorse and can honor the faith statement above, please initial here:

If you differ with any point of our faith statement or strongly hold any doctrines or points of view not outlined in the statement of faith, please explain below:

By my signature below, I...

- Certify that the information provided in this application is true, accurate, and complete to the best of my knowledge,
- Recognize that any false statements or omission of facts may prevent me from being hired, or if hired, may result in termination of my employment with Veritas Christian Academy,
- Grant Veritas Christian Academy the permission to contact references and discuss my employment history; I release Veritas Christian Academy and previous employers from any claims, demands, or liabilities arising out of or in any way related to the disclosure of such information and subsequent decision(s) made with regard to my candidacy for employment.

Applicant's Printed Name

Applicant's Signature

Date